# WOODLAND PARK BOARD OF EDUCATION WORKSHOP MEETING MINUTES AUGUST 12, 2019

# **CALL TO ORDER**

# N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News.

# **FLAG SALUTE**

# **ROLL CALL**

Members Present – Chris Mania, Christine Tiseo, Lisa Marshall, Dina Bargiel, Jairo Rodriguez, MaryAnn Perro

Members Absent – Adam Chaabane, Mark Salemi, Laura Vargas(arrived at 7:04pm) Also Present - Michele Pillari, Tom DiFluri

# **PUBLIC HEARING- AGENDA ITEMS ONLY**

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Sanjay Desai – 186 Mt. Pleasant

Mr. Desai asked how many resumes came in for the Behaviorist position and what experience does the candidate have. He also asked what experience the elementary teacher candidate has. He feels that position should require 15-20 years' experience. He also asked about the creation of the Head Custodian position. Why is there a need for one now and how much will it pay and where is the money coming from.

## Karen Criscione – President WPEA

Mrs. Criscione asked about the job description and creation of Assistant Business Administrator. She wanted to know why we need one since we are such a small district and Mr. DiFluri does a great job of keeping us fiscally sound. She also wanted to know if this is a temporary or permanent position.

Sanjay Desai – 186 Mt. Pleasant Ave.

Mr. Desai thinks there is no need for an Assistant Business Administrator. He would like to see data showing the need for this position. He feels we should be cutting down on administrative costs, not adding to them.

Dr. Pillari responded to Mr. Desai about the Behaviorist and elementary position. She stated that she and the Board feel the candidates are highly qualified and come highly recommended. The Behaviorist position is a specialized field so there were only 6 resumes submitted.

Mrs. Perro explained that the Head Custodian is being put in place because right now there is no one in charge if the Supervisor of B&G is out or cannot be reached in an emergency. The monetary compensation is still to be discussed. The Assistant BA is being brought in to shadow Mr. DiFluri, who will be retiring next year. They want this person working closely with Mr. DiFluri to ensure a smooth transition. Mrs. Perro stated that they will revisit the option of the position being permanent, that right now the contract is a year to year.

#### **Personnel:**

# 220-42 - CONTRACT APPROVAL - SCHOOL BEHAVIORIST - J. PARTRIDGE

Motion by VARGAS Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Jaimie Partridge, School Behaviorist, for the 2019-2020 school year, @ \$85,000.00. The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto. Start date TBD.

Roll Call: 7 YES

# 220-43 -APPOINTMENT OF HIRE – ELEMENTARY TEACHER – S. BRINK

Motion by VARGAS , Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Savannah Brink, as an elementary teacher at BG, BA, Step I, \$56,715, effective September 1, 2019.

Roll Call: 7 YES

# 220-44 - ACCEPTANCE OF RESIGNATION - M. HEATH

Motion by <u>VARGAS</u>, Seconded by <u>BARGIEL</u>.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Melissa Heath, lunch aide at BG, effective immediately.

Roll Call: 7 YES

# 220-45 – ACCEPTANCE OF RESIGNATION – K. MARREN

Motion by VARGAS , Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Kelsey Marren, maternity leave replacement at CO, effective immediately.

Roll Call: 7 YES

#### 220-46 -APPOINTMENT OF HIRE – MATERNITY LEAVE REPLACEMENT – L. GEHM

Motion by <u>VARGAS</u>, Seconded by <u>BARGIEL</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Lauren Gehm, as a maternity leave replacement at CO, \$150 per diem, effective September 3, 2019-December 20, 2019, no benefits.

Roll Call: 7 YES

# 220-47 - APPOINTMENT OF PART TIME <u>AIDE - F. MONTESINO</u>

Motion by <u>VARGAS</u> seconded by <u>BARGIEL</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Franny Montesino as a part time aide for the 2019-2020 school year, 22h, not to exceed  $27 \frac{1}{2}$  hrs. per week, no benefits.

Roll Call: 7 YES

# 220-48 -APPOINTMENT OF LUNCH AIDES FOR THE 2019-2020 SCHOOL YEAR

Motion by <u>VARGAS</u>, Seconded by <u>BARGIEL</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Gail Macaluso and Elisa DiLiza, as lunch aides at CO, for the 2019-2020 school year, \$16.50/hr., 2 hrs. per day, not to exceed 10 hrs. per week.

Roll Call: 7 YES

# 220-49 -APPROVAL OF SUBSTITUTE CUSTODIANS FOR THE 2019-2020 SCHOOL YEAR

Motion by <u>VARGAS</u>, Seconded by <u>BARGIEL</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the following as substitute custodians for the 2019-2020 school year.

Rafeal Contreras, Black Seal \$22/hr.

Corpus Veloz, Black Seal \$22/hr.

Roll Call: 7 YES

# 220-50 -APPROVAL OF NEW POSITION - HEAD CUSTODIAN

Motion by <u>VARGAS</u>, Seconded by <u>BARGIEL</u>.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the creation of a new job position of Head Custodian.

Roll Call: 7 YES

# 220-51 -APPROVAL NEW JOB DESCRIPTION – ASSISTANT BUSINESS ADMINISTRATOR/ASSISTANT BOARD SECRETARY

Motion by VARGAS Seconded by BARGEIL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve new job description for Assistant Business Administrator/Assistant Board Secretary, as attached.

Roll Call: 7 YES

# 220-52 - APPROVAL OF NEW POSITION—ASSISTANT BUSINESS ADMINISTRATOR/ASSISTANT BOARD SECRETARY

Motion by <u>VARGAS</u>, Seconded by <u>BARGEIL</u>

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the creation of a new job position of Assistant Business Administrator/Assistant Board Secretary.

Roll Call: 7 YES

## **Policy:**

# 220-53-APPROVAL OF EXISTING POLICIES & REGULATIONS REVISIONS

Motion by MARSHALL Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the revision of the following existing policies & regulations:

POLICY/REGULATION	POLICY/REGULATION	MANDATED/RECOMMENDED
R5600	Student Discipline Code of Conduct	Board Recommended

Roll Call: 7 YES

# NEW BUSINESS – ACTION WILL NOT BE TAKEN-PREVIEW OF 8/19/19 MEETING

The Board discussed action to be taken at the regular meeting.

# **COMMITTEE REPORTS:**

Policy: Mrs. Marshall said the committee met to discuss and finalize the Code of Conduct regulation on tonight's agenda.

#### **OLD BUSINESS:**

Mr. Mania asked if Dr. Pillari has been working on the calendar as to dates presentations will be held so the Community Relations committee can inform the community. It was also asked if an update of construction can be posted on the website.

Mrs. Bargiel noted that twice, she saw the Geese Patrol car at Memorial and both times the dog was not taken out of the car. She asked to look at the contract to see the terms of agreement. Mr. DiFluri stated that this is a shared service with the town and that since we started we haven't received any complaints about geese droppings.

Mr. Mania asked if we could have Dr. Pillari's welcome back letter printed in Spanish and Arabic for Back to School night. Mrs. Marshall added that hiring a translation company is quite costly. Dr. Pillari said maybe one of the Spanish and Arabic speaking teachers could help with that. Mrs. Marshall said that if we start doing that it could start a precedent. Parents can use the translator located on our website.

#### **PUBLIC HEARING**

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Sanjay Desai – 186 Mt. Pleasant Ave.

Mr. Desai asked for an update on School #1. He wanted to know if we will be using it once the lease is up next year. He also commented on the Geese Patrol. He said he hardly ever sees geese on public property. He feels we could come up with an alternate way of keeping geese away and use the money in the classrooms. Mrs. Perro said we don't want to get rid of a company that's doing what they were hired to do. We can't determine if the geese are not there because of the company or if they migrated elsewhere. As far as School #1 is concerned she informed Mr. Desai that it's not as easy as putting students in the building. There are major operating costs that have to be taken in consideration. Dr. Pillari stated that we have applied for Pre-K expansion funding in hopes that we can use School #1 as a Pre-K, but we will not know anything until we find out the amount of funding we will receive.

#### **ADJOURNMENT**

Motion to adjourn at 7:40 p.m. by PERRO, Seconded by VARGAS Voice Vote: 7 YES